



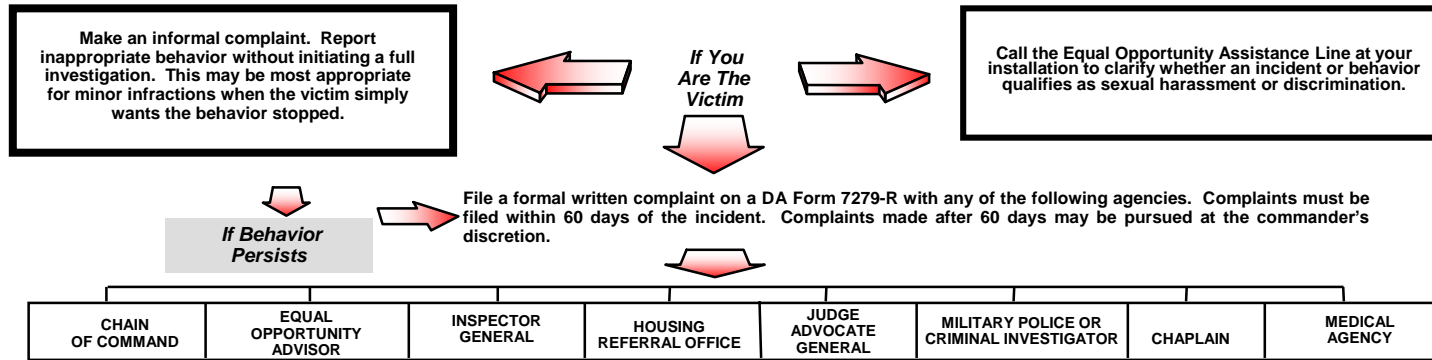
# 20<sup>th</sup> CBRNE Command Military Equal Opportunity Advisor



## MILITARY EQUAL OPPORTUNITY COMPLAINT PROCESS



SFC Franco  
Office: 410-306-3147



**3  
DAYS**

Complaints, except those filed with the I.G., must be acted upon within 3 calendar days. Complaints filed with an agency against a member of the Chain of Command will be referred to the next higher commander in the chain. All formal complaints will be reported within 5 calendar days to the first General Courts-Martial Convening Authority (GCMCA) in the Chain of Command. Provide a progress report to the GCMCA 14 days after the date on which the investigation commenced and 14 days thereafter until completion.

**30  
DAYS**

The commander or the investigating officer appointed by the commander has 30 calendar days to investigate the allegations. The commander will meet with the victim and the subject(s) of the complaint to discuss the outcome and results. A 30-day extension may be granted from the next higher commander, if circumstances require it. Further extensions can be approved only by the first General Officer in the Chain of Command. Complainants must be notified of extensions. No to exceed 60 days.

**7  
DAYS**

The complainant and/or subject(s) of the complaint have 7 calendar days to appeal to the next higher commander if he or she is dissatisfied with the investigation. That commander has 3 days to refer to appellate authority. Appellate authority has 14 days to review case and provide written feedback. Final decisions on complaints/appeals not resolved at brigade level rest with the General Courts-Martial Convening Authority.

**30  
DAYS**

30 days after final decision of the formal complaint (substantiated and unsubstantiated), an assessment is conducted by the Equal Opportunity Advisor to determine the effectiveness of any corrective actions taken and to detect and deter any incidents of reprisal. Reports and recommendations are submitted to the Commander on a DA Form 7279-1-R NLT 30 days following final decisions made on complaints.