



Liberty 7 Leader Focus Areas



What we are for is where we are going...

Mission: The 20th CBRNE Command exercises mission command over assigned FORSCOM CBRN and EOD forces; **on order** provides CBRN and EOD forces to Army and Joint, Interorganizational, Multinational (JIM) headquarters; **on order** deploys JTF-E headquarters in support of COCOM requirements.

- Memorize the Unit mission statement
- Understand & Operationalize the Cdr's Vision
- Understand & Shape the Cdr's priorities
- Create a shared understanding

Vision: Provide highly trained CBRNE forces that are 'Ready Now' to enable the Army to conduct Unified Land Operations and the Joint Forces to execute Unified Action.

NCO OBJECTIVES

In Support of Commander's Priorities

CG's Priorities

- Readiness
- Integrate w/Maneuver Force & SOF
- Leader Development
- Care for Soldiers/Families
- Inform the Future Force



Leader Action

- man, equip, train, sustain (know army systems)
- swing pendulum back to tactical over tech
- army systems, doctrine, leadership
- actions and words, active sponsorship
- what do we need to fix or acquire and why?

EXPECTATIONS

- Everything is tied to readiness... **If it consumes readiness, don't do it.**
- Master fundamentals first (warrior tasks and battle drills)
- We must do routine things well (order parts, counseling, training management)
- Professionalism everywhere (Golden Rule).
- 100% of the people doing 100% of the work.
- Rule of 45. (a 45 sec leader engagement may prevent a 45 day Commander's Inquiry).
- No separation between church and state. Officers and NCOs work together to accomplish the mission.
- Give clear guidance, direction and endstate and let your subordinates do the rest. Trust them!
- Leaders Presence. What gets checked gets done.
- NCOs possess a leaderbook.

WILL NOT TOLERATE

- Loss of accountability of Soldiers (the only system that must be perfect).
- Sexual Assault/Harrasment.
- Illegal drug use.
- Toxic Leadership.
- Unprofessional appearance and attitude.
- Bureaucratic infighting (be a team player or go home)

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